

## **St. Francis de Sales Appalachian Service Project (SFdS ASP)**

### **2016 – 2017 Covenant**

This Covenant represents an agreement by and between the St. Francis de Sales Appalachia Service Project Board of Directors (hereinafter referred to as “the BOD”) and the undersigned adult or youth volunteer (and the parents of a youth volunteer) (hereinafter referred to as “Participant”) concerning the requirements, qualifications, conduct and rewards of this very important mission and youth ministry.

The BOD shall establish the rules and participation levels in August of each year and reserves the right to make necessary subsequent adjustments that it feels will be in the best interest of the overall program and mission. Participant is responsible for understanding the process, rules, outcomes and points at all times during the year. Points earned by participants will be updated regularly and posted on Google Drive or a similar shared group document. If at any time it becomes statistically impossible for a participant to meet the minimum number of required participation points, they will not be allowed to participate in the summer trip to Appalachia without the BOD’s approval.

Appalachia Service Project imposes limits on the number of participants the BOD can send to Appalachia in June. These limits must be followed. The BOD has established a point system pursuant to which points shall be awarded to Participant based upon his/her level of participation in the program. A detailed explanation of the Points System will be outlined at the Organizational Meeting in September. In the event more participants qualify for the June trip than there are available seats, the seats will be offered to the highest point earners first. Participation is critical for the overall safety of the program as participants must demonstrate the maturity and commitment necessary to travel to Appalachia. In order to participate in the June trip you must have 70% of the available program points by the mandatory meeting on May 6, 2017. Again, if there are more Participants than spaces available on the trip, participation spots will be awarded based on the Points ranking.

The SFdS ASP adult leaders will deal directly with participants when scheduling activities and work sessions and developing participant’s understanding of the ASP mission and program operations. Participant’s parents shall encourage their youth to work directly with the program adults as the BOD feels this represents a level of maturity required for participation. This may necessitate phone calls, emails, social media, and / or texting. If a parent has a concern about this, it should be brought to the attention of the BOD before signing this covenant. The primary mode of communication will be by email. Thus, participants must be willing to check email messages on a regular basis in order to participate in the SFdS ASP program.

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All adults, youth and parents involved in the SFdS ASP program shall display behavior that models Christian service and models respectful behavior to the entire SFdS ASP community and those it serves. Inappropriate behavior shall not be a part of the program. Although it would sadden the BOD, the privilege of being a participant may be forfeited if inappropriate behavior occurs. Any such behavior will be dealt with on a case by case basis.

By signing this document, participant agrees to work as a volunteer for SFdS ASP, and to engage in activities related to being a volunteer. Participant acknowledges that the activities may include, but not be limited to, repairs and rehabilitation of residential structures and the use of hand and power tools. Participants shall not be accepted into this program unless a covenant has been signed by the participant (and his/her parent if participant is less than 18 years old), and a representative of the BOD. A fully executed copy of the Covenant shall be returned to participant.

Participants are responsible for familiarizing themselves with the ASP dress code as SFdS ASP will adhere to these guidelines throughout the year. This is particularly important with respect to following all “safe” attire guidelines.

By signing this document, I understand that ASP is a no cell phone zone. I agree that I will not use my phone during any ASP activities, including fundraisers, work sessions and meetings. If I need to use my phone in an emergency or to arrange transportation, I will step away from the Group out of respect for my fellow volunteers. I agree that I will NOT take my phone to Appalachia (Group Leaders Excluded). Again, I understand that ASP is a no cell phone zone.

By signing this document, you agree that you understand that a non-refundable deposit of \$50 is due on or before **October 15, 2016** to participate in the program. Furthermore, the non-refundable balance is due on or before **February 18, 2017** to secure your spot on the trip. If you are having trouble fundraising, you will not be excluded from the trip. However, it is your responsibility to communicate these issues to the Group Leaders. If at any time you are unable to meet your financial obligations, you understand that it is your responsibility to discuss the matter with a Board Member or Group Leader to maintain your standing in the participation ranking.

Participant acknowledges that SFdS ASP does not carry accident or medical insurance on participating volunteers and agrees that his/her own insurance shall be used for such medical care expenses. Participant acknowledges that he/she may be responsible for any medical treatment expenses not covered by participant’s insurance. Participant agrees

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that, in the event he/she does not have medical insurance coverage, he/she shall be solely responsible for the payment of medical bills for any injuries incurred while participating in ASP activities.

Participant hereby releases and discharges the Diocese of Wilmington, St. Francis de Sales Church, St. Francis de Sales ASP, Chesapeake Housing Mission, Knights of Columbus 3489 and their respective Boards of Directors from any and all liability for claims that the participant may have against any or all of the aforementioned entities for any bodily or personal injury, illness, death or property damage that may result from participant's activities with SFdS ASP or CHM, whether caused by negligence of SFdS ASP or CHM or their employees. Participant acknowledges that SFdS ASP and CHM do not assume responsibility for providing any financial or other assistance, in the event of injury.

Participant agrees to read and abide by the ASP rules and this waiver of liability:

\_\_\_\_\_  
Participant Signature

\_\_\_\_\_  
Parent/Guardian's Signature (If under 18 yoa)

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
SFdS ASP Board Member

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date